
Adaptech-AQEIPS Employment Questionnaire for Post-Secondary Graduates and Students

The purpose of this questionnaire is to survey students and recent graduates who currently have a paid job working for an employer in order to examine their employment experience.

Instructions: Please answer the questions based on your experience with having a paid job working for an employer. If you have more than one current job, reply based on the job with the most hours.

TO ANSWER EACH QUESTION, PUT AN X AFTER THE COLON (:).

Questions about your Work

1. Do you have a paid job working for an employer? 
   Yes: 
   No: 

   If you answered ‘No’ to question 1, thank you for your willingness to participate but this survey is not for individuals who are self-employed or unemployed.

2. What is your current job?:

3. How long did it take you to find your current job?:

4. Approximately how many hours of paid work for an employer do you do per week?:

5. How closely related is your current job to the program from which you last graduated? (choose one) 
   Very: 
   Partially: 
   Not at all:

6. Overall, how satisfied are you with your current job? (choose one) 
   Very satisfied: 
   Satisfied: 
   Dissatisfied: 
   Very dissatisfied:

7. What are the TOP 3 things that helped you get your current job? (choose 3 items): 
   Academic credentials (e.g., degree): 
   Contacts / networking: 
   Apprenticeship, coop, internship / practicum / stage: 
   Interview skills: 
   Job skills (e.g., being bilingual, having a specific skill): 
   Persistence: 
   Resume / CV: 
   Other (please specify):
8. How have you FOUND OUT about job opportunities? (choose as many as apply to you):
   Already working in the field:
   College / university service (e.g., disability / accessibility services, student employment center):
   Community employment center:
   Contacts / networking:
   Employment website (e.g., www.monster.ca):
   Apprenticeship, coop, internship / practicum / stage:
   Specialized employment service for individuals with disabilities:
   Volunteering:
   Other (please specify):

9. Did you have a paid job working for an employer while you were studying?
   Yes:
   No:

10. Did you disclose a disability in your COVER LETTER or CV to your current employer? (choose one)
    Yes:
    No:
    I do not have a disability:

11. Did you disclose a disability during an INTERVIEW for your current job? (choose one)
    Yes:
    No:
    I do not have a disability:

12. Did you request accommodations from your current employer?
    Yes:
    No:
    I do not have a disability:

    If you answered ‘Yes’ to question 12 please answer question 13.

    If you answered ‘No’ or ‘I do not have a disability’ to question 12, go to question 14.

13 a) When did you request accommodations?:

13 b) Did you receive the requested accommodations?
   Yes:
   Some:
14. In what way, if any, did your disability help you get your current job?:

15. What barriers, if any, did you face when looking for your current job?:

16. What suggestions do you have for recent graduates looking for a job?:

17. Is there anything you would like to add before completing the education and demographics section below?:

Questions about your Education

18. Are you currently enrolled in post-secondary education?:
   Yes:
   No:

19. Which of the following have you completed? Please specify the year you GRADUATED as well as the program. (you may select more than one program)
   - Trade/vocational certificate or diploma (e.g., plumber, electrician)
     Year:  Program:
   - College certificate or diploma (e.g., Cegep, community college)
     Year:  Program:
   - Undergraduate certificate
     Year:  Program:
   - University Bachelor’s degree (e.g., B.A., B.Sc., B.Ed.)
     Year:  Program:
   - Graduate Certificate
     Year:  Program:
   - Master’s degree (e.g., M.A., M.Sc., M.Ed.)
     Year:  Program:
   - Doctoral degree:
     Year:  Program:
   - Other (e.g., Medical Doctor, Veterinarian, Lawyer)
     Year:  Program:

20. What did your educational institution(s) do to help you look for a job? (choose as many as apply to you)
   - Host job fairs:
   - Identify employers in your field:
   - Provide an updated job bank:
   - Provide CV writing workshops:
   - Provide interview skills workshops (e.g., mock interviews):
   - Provide one-on-one employment counselling:
   - Provide information on overall job search strategies:
   - Provide volunteer opportunities:
   - Identify employers looking to hire graduates with disabilities:
   - Provide web resources on the disclosure of a disability:
   - Refer to external specialized employment services for individuals with disabilities:
21. What could your educational institution have done to help you find a job?

Demographics

22. What is your gender? (choose one)
   Female:
   Male:
   Transgender:
   Agender:
   Prefer to self-describe:
   Prefer not to say:

23. How old are you?:

24. Which of the following apply to you? (choose as many as apply to you)
   Totally blind:
   Low vision (i.e., NOT just needing glasses or contact lenses):
   Deaf:
   Hard of hearing / hearing impairment:
   Speech / communication impairment:
   Learning disability (e.g., dyslexia):
   Attention deficit hyperactivity disorder (ADD / ADHD):
   Mobility impairment, wheelchair / scooter user:
   Mobility impairment, use of a cane / walker:
   Limitation in the use of hands / arms:
   Chronic medical / health problem (e.g., diabetes, Crohn’s):
   Mental illness / psychological disorder (e.g., depression):
   Neurological impairment (e.g., epilepsy, traumatic brain injury):
   Autism spectrum disorder (e.g., autism, Asperger’s):
   Other (please specify):
   I do not have any of the above:

Thank you for completing this survey!

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